

ANNUAL REPORT

2022



**bolstering the
leadership of
young &
marginalized jews
in portland, or**

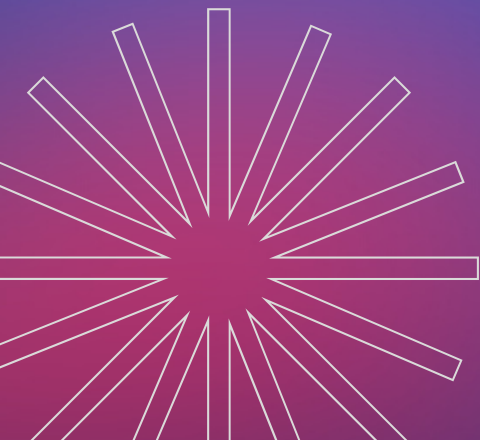


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INTRODUCTION



2022 was another year of growth and stabilization for TischPDX. Highlights of our year included launching our Alumni Support Program and our Cultural Shift Project. This year we also commissioned our first Exploratory Impact Evaluation with alumni and hosted our annual Tikkun Leil Shavuot event. We saw our staff grow to three and we were able to focus time and resources on professional development and staff wellness. All of this was possible thanks to our donors, successful grassroots fundraising drives and to the new and returning grantors who support our work.



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EJLI Updates



Our long term supporters know Tisch PDX's flagship program, the Emerging Jewish Leadership Incubator (EJLI) a 10 month program for Jewish community builders, organizers, artists, hosts, and conveners who are unaffiliated with established Jewish community and interested in bolstering their leadership capacity in bringing together Jews across PDX.

In 2022 we added a joint group project to the curriculum, called the Beyachad (Together) Project. This project is meant to connect cohort members and build collective accountability. The Beyachad is done in addition to cohort members' individual projects.



ALUMNI SUPPORT

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The Alumni Support Program (ASP) was a 12-month pilot initiative (April 2022-April 2023) that provided resources and funds for TischPDX alumni interested in continuing their growth and education. This program included a micro grant opportunity for alumni interested in creating programming for their peers. The program was made possible by the Women's Giving Circle, Rise Up, The Jewish Liberation Fund, and Seeding Justice and is grounded in our belief in the power of ongoing support to our organizers. The ASP was designed in response to alumni needs expressed in our 2022 alumni survey. Some programs we supported in 2022 include:



- Birdniks: A Jewish Birding Club
- Portland Jewish History Walking Tour
- Pride Shabbat Gathering
- Judy Chicago tour at OJMCHE
- Warm Springs Water Access Project
- Shabbat Restorative Yoga Class w/ live Cello
- Queer Aleph Bet Classes
- Film screenings with the local Jews of Color Collective



Dismantling Racism from the Inside Out

WEDNESDAYS
AT 6PM PT

A course for transforming your antiracism efforts
through Jewish spiritual practice.



Cultural Shift Program

In 2022 TischPDX and the local Jews of Color Collective (JOCC) partnered to create the Cultural Shift Program. This program was initiated to invite and empower participants (from TischPDX, JOC community members and other local Jewish communal leaders) to hold Jewish spaces that lean into action towards racial and gender justice. This program has included several public programs and also internal organizational work. TischPDX staff participated in a 6 week training with the Inside Out Wisdom and Action Project called "Dismantling Racism from the Inside Out." This course equips us with the principles of the Jewish ethical school called Mussar, which allows us to speak about anti-racism and allyship through a Jewish perspective/morals. We are currently planning ways to teach this curriculum of anti-racism through the lens of Mussar for our greater Jewish community.

INTO THE NIGHT

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TischPDX's annual Shavuot event, "Into the Night" came back in full force with an in person celebration this year! Tisch PDX's night of Jewish learning featured three sessions and 12 different workshops from local Jewish teachers, community organizers, ritualists and activists. Workshops ranged from Jewish Protection Magic for Uncertain Times to Zinemaking to Jewish Lesbian Avengers storytelling, Shavuot Meditation and a Queer Jewish song circle!



“ Last night Shavuot at the Eastside Jewish Commons (EJC) was just incredible. It was revolutionary. I have been in a lot of Jewish spaces and I haven't seen anything like this in Oregon or on the West Coast,....It was just amazing to see the space filled with empowered queer jews who are so aware of their Jewish identity and have expressed it in this amazing rainbow of brilliance.... I was truly bedazzled”
-Participant, Emma Lugo





“After being in Tisch, I felt all in. Being part of the community helped me feel closer to the budding organization and made me want to show my face more. There are so many people creating things and I wanted to integrate that into my life. About 30% of the people from my cohort are still in my circle of Jewish friends and I am close with people from subsequent cohorts.”

-2022 Impact Study Participant

2022 Impact Study

TischPDX was very pleased to be able to commission an exploratory impact evaluation conducted by sociologist Tobin Belzer. The purpose of this study was to explore how TischPDX alumni experienced being part of our Emerging Jewish Leadership Incubator and how their involvement in the EJLI has affected their thinking and actions since leaving the program.

The study found that *“TischPDX robustly fortified participants’ Jewish trajectories and made a substantial contribution to the unfolding story of their Jewish lives.”*

VIEW THE STUDY AT: [TISCHPDX.ORG/IMPACTSTUDY](https://tischpdx.org/impactstudy)

Staff Development & Growth



**EXECUTIVE
LEADERSHIP
ACADEMY**



Supporting our staff was a key goal in 2022. We did so by providing team building and professional development for our team. Our Co-Executive Director, Eleya Fugman, was able to participate in a nine month "Executive Leadership Academy" hosted by the Willamette Valley Development Officers and Portland State University and was also nominated and accepted into the Hadar Wisdom Fellowship. The entire staff participated in a 6 week training with the Inside Out Wisdom and Action Project called "Dismantling Racism from the Inside Out."

Jewish Wisdom Fellowship



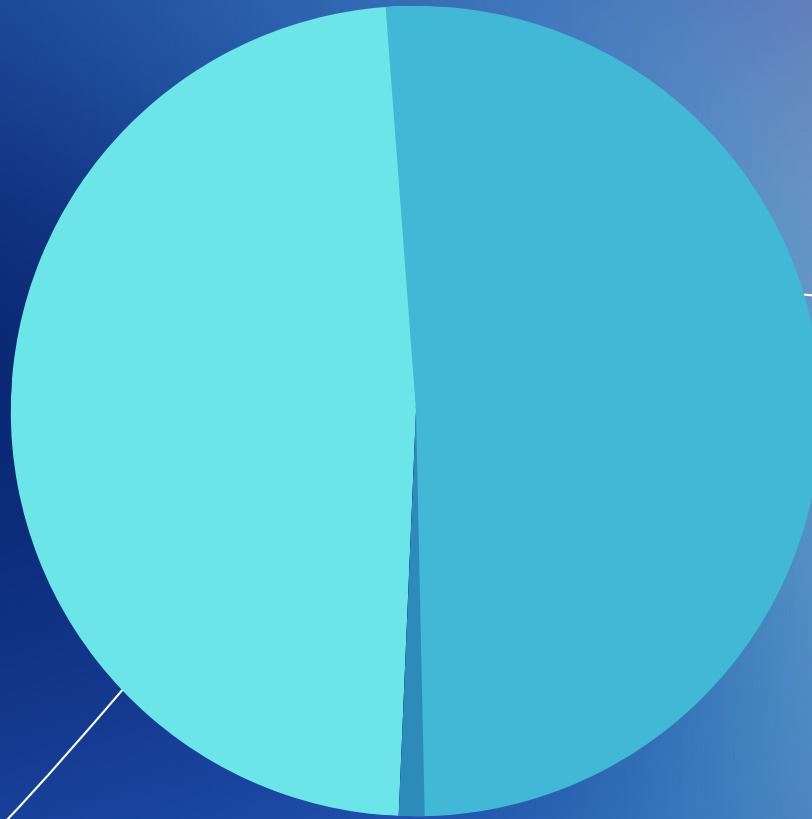
Additionally, thank you to a special grant from Upstart, the TischPDX staff was able to spend a weekend at the Oregon coast relaxing and enjoying each others' company in August.



Fundraising

Donations
\$141,000

Grants
\$149,000



Events and Fee for Service
\$3,000

We were delighted to have two successful grassroots donor campaigns in 2022. These campaigns happened through technical support and training from Rise Up and were executed by Tisch staff and alumni. Our spring and fall campaigns brought in over \$15,000.

Additionally we are pleased to receive continuing support from 5 foundations and 2 new foundations. This year Tisch staff were also contracted by Upstart to deliver 2 national presentations on Strategic Collaborations and Racial and Gender Justice in the Workplace, creating a new fee for service income branch.





LEADERSHIP & SUPPORT TEAM

Rabbi Ariel Stone

Co-Founder & Spiritual Leadership

Eleyna Fugman

Co-Founder & Executive Director

Derekh Travers

Co-Directrix

Metasabiya Habteyes

Director of Programs

BOARD

Aviva McClure, *Co-Chair*

Blair Denniberg, *Co-Chair*

Rachel Stern, *Treasurer*

Kalyn Culler Cohen, *Co-Founder and Chair Emeritus*

ADVISORY COMMITTEE

Dr. Roberta Hunte

Devra Polack

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