TISCH PDX

01

FIRST ANNUAL REPORT 2019

RE-IMAGINING

Jewish life on Portland's East Side

DEVELOPING

Jewish leaders in the community

LEARNING

To create a world we want.

3439 NE SANDY BLVD #235
PORTLAND OR 97232
503-703-5205 | INFO@TISCHPDX.ORG
TISCHPDX.ORG

GROUNDED IN WISDOM & ROOTED IN TODAY

ANNUAL REPORT

Portland, OR

Thank You

FROM THE COFOUNDERS

Hello and thank you for reading the first annual report of TischPDX.

These are exciting times to be a young and/or unaffiliated Jew on the east side of Portland. In our first year as an east side Jewish leadership incubator, we have seen a group of young and talented Jewish community builders grow into self identified leaders and hubs of Jewish community. Instead of trying to involve these young leaders in established Jewish programs or communities, TischPDX has met these young and emerging Jewish leaders where they are and offered them financial support, Jewish learning, skill development and mentorship they needed to deepen their programming and extend its reach.

In this first year we were able to support five fellows (*amitim*). Collectively, our *amitim* have hosted over 30 events for their peers on the east side of Portland in this first year, reaching over 500 unique participants. With mentorship and support from TischPDX we have seen a New Moon Circle sustain itself and build new leadership amongst young women in their 20's and 30's.

We have supported a long time yoga instructor living on the east side to build a Jewish yoga curriculum and launch her own collective, which now offers regular Jewish yoga classes focusing on the holidays. We have helped nurture a young organizer, new to town, who worked previously for Hillel and now runs a group called "Jews on the Margins," creating events for primarily Queer Jews on the East Side and we have supported the work of the Alberta Shul in organizing young and unaffiliated Jews in the Alberta neighborhood for holiday bike rides, parties and Shabbat gatherings.

The culmination of this year's work was our Hineh Ma Tov event, our first public facing event which put our *amitim* up front, leading an East Side community gathering to celebrate Shavuot. Our *amitim* led the opening and closing ceremonies in addition to teaching classes and helping with event coordination.

Please read through this report to see more about our first year.

Warmly,

Rabbi Ariel Stone — Co-Founder and Rabbi

Kalyn Culler Cohen — Co-Founder and Board Chair

Eleyna Fugman — Co-Founder and Program Director

JEWISH

A MISSION TO MENTOR AND LEAD

Tisch, in Yiddish means "table". The table is where much of TischPDX's work happens.

Launched in May, 2018 the mission of TischPDX is to offer Jewish learning and professional mentoring to young and emerging leaders on Portland's East Side. We nurture our communities' emergent expressions of Judaism, and help them thrive. TischPDX seeks out individuals who are already engaged in organizing their peers and invites them to become part of a 10-16 month leadership program.

HOW IT WORKS

TischPDX aims to support emerging Jewish leaders through offering a combination of mentorship, coaching, Jewish education, and leadership development. Additionally, each *amit/ah* receives a stipend and monies to attend an educational gathering relevant to their work. In the first year, our *amitim* received the following

TORAH/JEWISH WISDOM

12 hours of Torah Study with a Rabbi, uncovering new interpretations and unpacking the meaning within the text.

LEADERSHIP DEVELOPMENT

12 hours of Workshops on Facilitation, Leading Jewish Ritual, Anti-Oppression Theory, Group Dynamics, Outreach and Engagement.

MENTORSHIP

Amitim are given mentors from our advisory committee and paired with other *amitim* in hevruta to meet with monthly to discuss projects. Our program manager checks in quarterly to determine *amitim's* growth.

FINANCIAL SUPPORT

Each *amit/ah* receives a stipend of $1800 plus a travel/learning enrichment package, an opportunity attend a gathering or educational seminar pertinent to their work outside of Oregon.

NETWORKING

By meeting with our staff, advisory committee and each other, our *amitim* build invaluable relationships within the Jewish community.

Five cohort members making change and organizing their peers.

5

In our first year, TischPDX successfully mentored 5 individuals who have demonstrated leadership capacity amongst their Jewish peers on Portland's East Side.

30

Over thirty events on Portland's East Side.

Our cohort members have hosted over 30 events on the East Side of Portland since Elul, involving more than 500 individuals. Events include a Young Adult Well Women's Circle, Queer Mikveh Trip, Passover Yoga Workshop, and a Bike-Through Sukkah Celebration.

In June 2019, TischPDX co-sponsored its first community event, Hineh Ma Tov to highlight our new leaders and their projects.

OUR PROGRAMS

ALBERTA SHUL

FACILITATOR: ANNIE ROSE SHAPERO

Annie Rose had been actively engaged in organizing unaffiliated Jews through The Alberta Shul project, which she co-founded in 2017. Through participating in TischPDX Annie Rose has become more connected to the Jewish community at large, and the Alberta Shul has started partnering with more local Jewish organizations while at the same time hosting their own events, including a Bike-Through Sukkah Event, Shabbat gatherings in the historical Alberta Shul building, a Hannukah with 100+ attendees and more.

AT THE WELL WOMEN'S CIRCLE

FACILITATOR: ILANA CLOUD

Ilana Cloud was invited in to the TischPDX cohort because of her work organizing a regular women's circle for her peers on the East Side. Ilana has been helping to facilitate and organize the circle since early 2017. When she joined TischPDX in late 2018 she had taken a lead role. TischPDX has supported Ilana as she has developed more leadership within her circle, supporting other women to take turns facilitating, in 2019, she hosted her first weekend retreat.

"Through my work in TischPDX, I am more confident and ultimately more successful in my approach to creating the space for women to connect more Jewishly. It is an organization making big waves in Portland."

Ilana Cloud, 2018-19 Cohort Member

LEV PDX

FACILITATOR: SARA FIGUEORA

Sara Figueroa moved to Portland in 2013 with the dream of building a community of Jews on the East Side with whom she could share an alternative Saturday morning prayer experience. When she joined TischPDX she had been active as an organizer with the Alberta Shul and also as a co-host of a large yearly Passover seder which was attended by many young East Side Jews. Through TischPDX, Sara has developed relationships and has received mentorship to help her build her vision of LevPDX. Her first program will launch in October as an alternative Yom Kippur day service.

Portland Jewish Yoga Collective

FACILITATOR: RACHEL STERN

The Portland Jewish Yoga Collective was established in 2018 by yoga teacher Rachel Stern, in collaboration with TischPDX, as a place for Jewish people of all affiliations to connect through the practice of yoga. Yoga and Judaism are both lenses through which we can not only see the world, but which provide a deeper embodiment of being alive. Therefore, anyone who desires to have a connection to a Jewish experience through yoga is invited to participate. Each gathering will consist of a Jewish themed yoga practice suitable for all levels of practitioners, time to socialize, and lots of FUN! As the collective grows, members will participate in shaping each session.

JEWS ON THE MARGINS

Facilitator: Brooke Adams

Brooke Adams came to TischPDX as a recent newcomer to Portland with plenty of experience organizing Jewish events. Brooke was excited to organize events particularly for her demographic, specifically other queer Jews and Jews who felt generally marginalized from the community. During her time in TischPDX Brooke has held 5 events, engaging over 150 young and mostly unaffliated Jews. Some of her most popular events have been a Queer Mikveh on Sauvie Island, welcoming in the New Year and Queer Hannukah Happy Hour.

"I am loving being a part of TischPDX. It gave me the support I needed to take an idea I had been incubating for a long time and turn it into reality. I feel connected to the other members of the cohort and love supporting them in their projects. I feel an increased level of professionalism in what I offer to the Jewish community and the yoga community."

Rachel Stern, 2018-19 Cohort Member

FOSTERING LEADERSHIP. IGNITING GROWTH.

“

The organizers of TischPDX believe in my ability to create unique events and have helped me build something that people craved.

Being part of the cohort has supported my growth as a young community organizer, connected me to the city I now call home, and supported me in my own Jewish learning.

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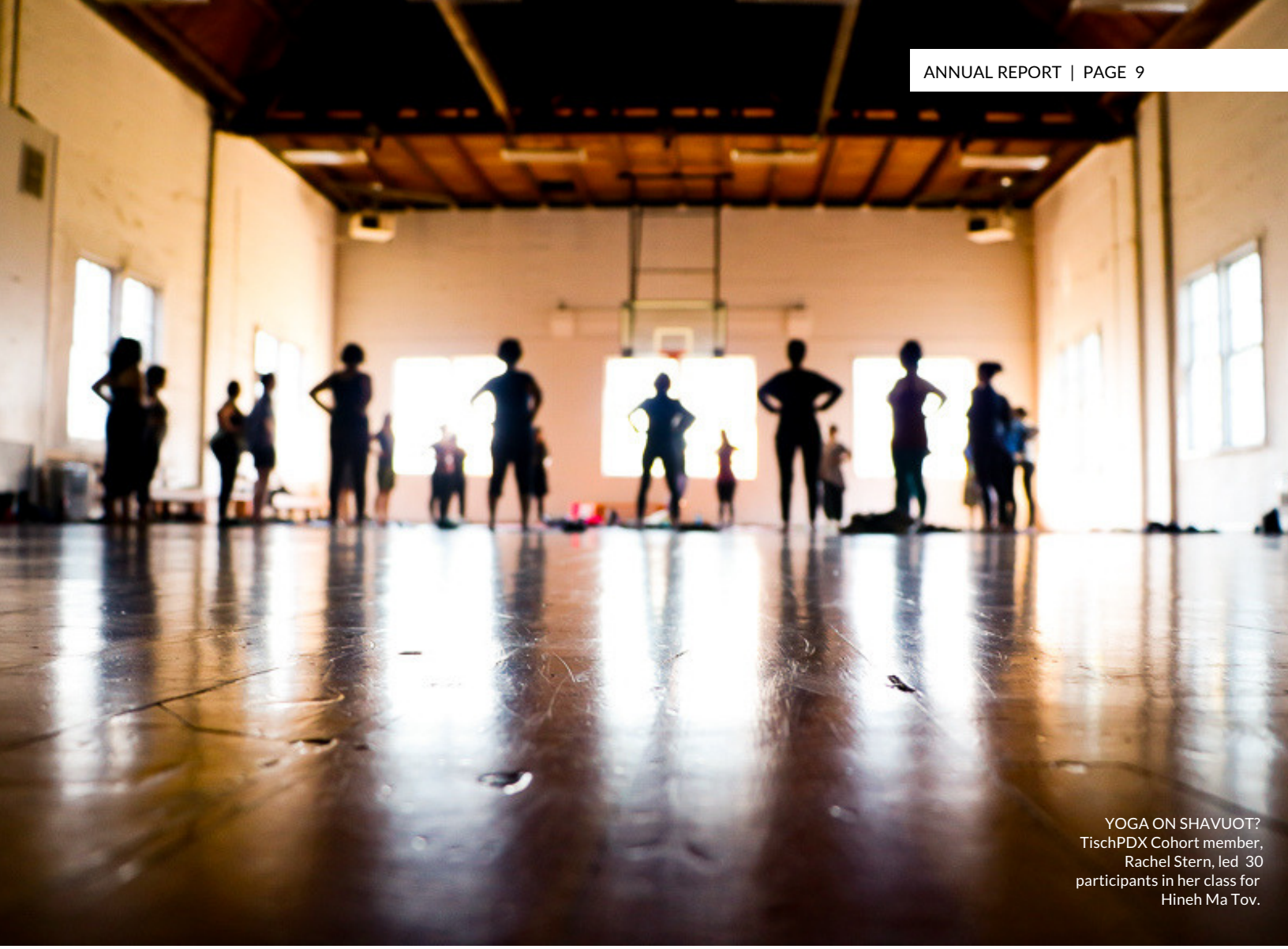
Brooke Adams, 2018-19 Cohort Member



YOGA ON SHAVUOT? TischPDX Cohort member, Rachel Stern, led 30 participants in her class for Hineh Ma Tov.

HINEH MA TOV: A SHAVUOT EXPERIENCE

BUILDING COMMUNITY THROUGH LEARNING

In June 2019, TischPDX co-hosted our first public facing event. We partnered with other East Side Jewish organizations; Congregation Shir Tikvah, The Alberta Shul, Moishe House and Portland Jewish Yoga Collective to create an East Side Shavuot event called Hineh Ma Tov.

The goal of hosting this event was to reach East Side affiliated and unaffiliated Jews across age demographics and to highlight the leadership of TischPDX cohort members. We had over 100 people in attendance. We asked young adults to lead several of the sessions, and reached out extensively to unaffiliated younger adults on the East Side. We were proud to have at least 40 people under 40 at the event.

Six classes were offered to participants ranging from traditional Torah study with local East Side Rabbis to a yoga class focusing on themes of Shavuot. We learned about the history of Klezmer music in the Pacific Northwest and created a song circle.

TischPDX cohort members helped lead the opening and closing ceremonies, staffed the event and led 2 of the 6 workshops. We also communicated with the Eastside Jewish Commons (EJC) board and invited them to be present and table at the event, which they did.

OVER 100 UNAFFILIATED AND AFFILIATED JEWS JOINED FROM PORTLAND'S EAST SIDE.

"Hineh Ma Tov reminded me of the Judaism I am always seeking; it's about being together."

- EVENT PARTICIPANT

Since launching TischPDX, the program has created ripple effects outside of the Portland area.

After beginning the first TischPDX cohort, Rabbi Ariel Stone was invited to serve as a Rabbinic mentor of the Clergy Leadership Incubator based in New York City.

NATIONAL RECOGNITION

IN 2019 TWO OF OUR CO-FOUNDERS, RABBI ARIEL STONE AND PROGRAM ADMINISTRATOR ELEYNA FUGMAN, WERE INVITED TO ATTEND THE KENISSA NETWORK ANNUAL GATHERING.

Kenissa is a national Jewish organization led by Rabbi Sid Schwarz that connects individuals from around the US who are leading contemporary efforts to re-imagine Jewish life and community. TischPDX was asked to present at the conference.

Co-founder Eleyna Fugman has also been invited to join The Conversation: Jewish in America, sponsored by the Jewish Week. This national gathering brings together 55 American Jews yearly who are leaders or potential leaders in their respective fields to talk about the future of Jewish life in this country and what it means to be Jewish in the 21st century.

BUDGET

ELUL 5779 - ELUL 5780 AUGUST 1, 2018 - AUGUST 1, 2019	5779 FINANCIALS
TOTAL INCOME	$64,800 *from 4 donors*
EXPENSES	
Rabbi's Time (10% FTE)	Donation
Program Manager*	$26, 000
Amitim Fellowship Stipend	$9,900
Amitim Enrichment Benefit (Tuition, etc.)	$1,250
Marketing & Communications	$1,300
Rentals	$400
Mailing	$300
Program Materials	$100
Food	$630
Travel & Conference Fees	$3,200
Fiscal Sponsorship	$2,500
EJC Membership Fee	$720
TOTAL SPENT	$46,300
* In 5779, the program manager's weekly hours increased from 12 to 20 .	

PROJECTED BUDGET

2018-19	2019-20	2020-21
5 amitim	*7 amitim* *+ 5 alumni*	*10 amitim* *+12 alumni*
Budget: 50k	**Budget: 75k**	**Budget: 90k**

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LEADERSHIP TEAM

RABBI ARIEL STONE
Co-Founder & Spiritual Leadership
ELEYNA FUGMAN
Co-Founder & Program Manager
KALYN CULLER COHEN
Co-Founder & Board Chair

STEERING COMMITTEE

Shoshana Guggenheim
JD Kleinke
Sandee Simon
Derrick Travers
Katherine Wolff

ANNUAL REPORT DESIGNED BY CLOUD SPARK DESIGNS, LLC.